

Jordans School
Equal Opportunities and Diversity Policy
Gender Equality and Race

At Jordans School we aim to have a caring ethos which fosters an atmosphere of trust and respect and a positive partnership for learning. Where possible the curriculum will provide opportunities for all children to learn about and respect people from all cultures, beliefs and backgrounds.

The children of Jordans School have an equal right to develop and achieve their true potential through a full entitlement to the curriculum. The National Curriculum includes cross curricular dimensions such as equal opportunities for boys and girls, citizenship, multicultural education and special needs.

Aims

The aims of the school curriculum are:

- To promote equal opportunities for all members of the school community in all aspects of school life
- To actively prevent discrimination
- To recognise individual and cultural differences and value all abilities, physical and emotional.
- To celebrate diversity.

Objectives

We will ensure that

- every child, regardless of gender, may take on new roles, whether they are part of role play or responsibilities in school;
- boys and girls share all classroom tasks equally;
- all children have equal access to the curriculum;
- we utilise a range of preferred learning styles and incorporate these in teaching strategies;
- we use teaching materials should reflect the multi-cultural society of today;
- male and female roles should not be stereotyped;
- we show sensitivity regarding stature and ensure facilities are accessible to all;
- both boys and girls are required to look after younger children and take an equal share in caring activities;
- extracurricular activities are open to all, irrespective of gender or ability;
- good role models will be discussed in assemblies and class lessons.

We aim to have a welcoming learning environment where children can work together, challenge inequality and understand the importance of equal opportunity. We will endeavour to give children the confidence to tackle new situations in their life by providing equal opportunities in every aspect of school life.

The success of the school's approach to equal opportunity should be evident in every aspect of school from good lesson planning to exemplary behaviour. As a successful school we will monitor childrens' opportunities to experience:

- personal success and achievements
- school council assemblies and PSHCE themes
- positive role models from the community
- time to listen to the pupil voice and reflect
- time to evaluate their learning
- good classroom interaction with children, staff and visitors
- appropriate role play situations
- personalised learning programmes
- a range of playtime games
- a range of extracurricular clubs
- interactive displays and resources

January 2014